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Summer 2020

### College of Business Dean's Report: 2019-2020

Ryan Butt Lewis Univeristy

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Dean's Report 2019/20





College of Business





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# **DEAN'S WELCOME**



#### Dear Friends,

The past academic year was like none other for any of us, from undertaking innovative initiatives in the College, to demonstrating our collective resilience in the face of COVID-19; and finally embracing a sense of collective compassion in our understanding of the tragic events surrounding the nation's systemic racial and social injustices. These moments allow us the opportunity to pause, understand, learn and engage, in a manner consistent with our Lasallian values.

Therefore, in reflecting on De La Salle's 300 plus year legacy of revolutionizing education, persevering through tribulations, and all while holding the student at the center of his mission. I too can see and feel those same tenets here in the College of Business, reflecting our Lasallian

namesake through the following themes: Innovative; Resilience; and Compassion.

Our Innovative successes over the past year have included launching an incubator to major curriculum revisions to our MS in Project Management Program. During the fall semester, as a result of joint partnership with the Des Plaines River Valley Enterprise Zone and Lewis University, the College of Business launched the Innovation Hub as a real world incubator and resource for faculty, students and the community alike. To remain on the cutting edge, our MS in Project Management underwent an entire revision of its curriculum to be in alignment with the PMI Global Accreditation requirements, our first step in achieving the coveted PMI Accreditation. We have continued to make a commitment to our students' successes by providing them with professional experiences, including access to world-class business resources, an active learning classroom; student clubs and activities that open their networks even further.

De La Salle's successes did not always come easy to him, over his nearly 68 years of life. Oftentimes, it was his ability to act with Resilience in overcoming challenges with the Church, inadequate finances to support his mission, and the other faces of adversity throughout society. It is here, in demonstrating resilience, where I am proud of our faculty – both full-time and adjunct; our students, our staff and our extended University community members in their responsiveness to the impact of COVID-19 on our lives. Our faculty and adjunct instructors, who over the course of a little over a week, converted all courses to an online modality, which equaled about 90% of scheduled courses during the spring semester. Our students were resilient in that they continued to be supported by the outstanding research and scholarship that our faculty within the College have been working on with our students and on their own, including participating in Community Engaged Learning classes.

As we look forward to closing out this past academic year, but not forgetting it, we need to build upon the lessons learned, the tragedies that we all experienced, and move forward with Compassion, and in association with one another, as well strive to create a global society that embraces diversity, equity and inclusion. Of course, this can't be done alone, we will call upon each one of you – as one of our valued stakeholders – to support various initiatives planned for the upcoming year. As a community, we will be revising our College Mission Statement to be more reflective our faculty, staff, students, while also creating our strategy in establishing our Diversity, Equity and Inclusion Plans for hiring and promotions.

The more than 100 faculty members – full-time and adjunct as well as our staff members, will continue to best reflect our Lasallian heritage in everything that we do, remembering to be Innovative in our endeavors, demonstrating Resilience when facing daunting challenges and finally, to show more Compassion in a world that needs De La Salle's spirit more now than ever. We invite you to remain engaged with our programs, our students and our mission. Lewis University's College of Business, Where Tradition, In Association, Creates Innovation<sup>™</sup>.

Peace. Kyon D. Bett

Ryan D. Butt Dean, College of Business

Timeline **COLLEGE OF BUSINESS** 

In 1949, Lewis College offered its first bachelor's degree in Economics and Accounting. Economics and Accounting were among the original departments offering bachelor's degrees at Lewis College. The Department of Business Administration was a part of the College of Arts & Sciences, but in 1972 the two entities split creating the College of Business in September 1972.

In August 1973 the College of Business announced that over the past three years the college has been working on adding a new major management science. In 1973 the business department had 500 full time students and 200 students in the continuing education program.

### **COB DEANS**

Dr. F. James Staszak, 1972-1979 Rev. Dr. Kevin J. Spiess, 1979-1984 Walter V. Pascale, 1985-1991 James Perrone 1991-1997 Michael Carroll, Interim Dean, 1998-2000 Dr. Eveann M. Lovero, 2000-2004 Dr. Rami Khasawneh, 2004-2017 Dr. Ryan Butt, 2017- Present

#### Business Department is expanding

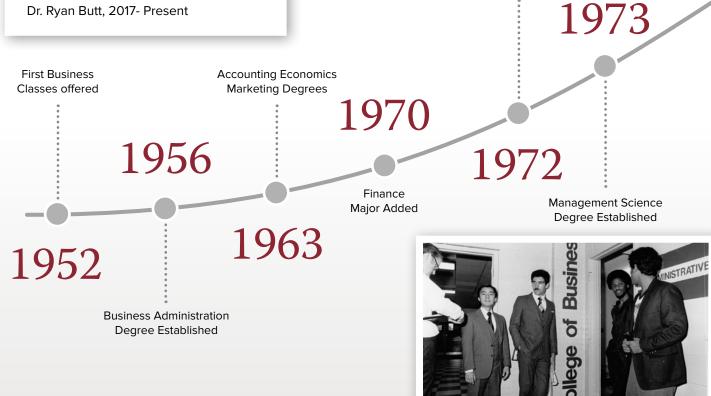
College of Business

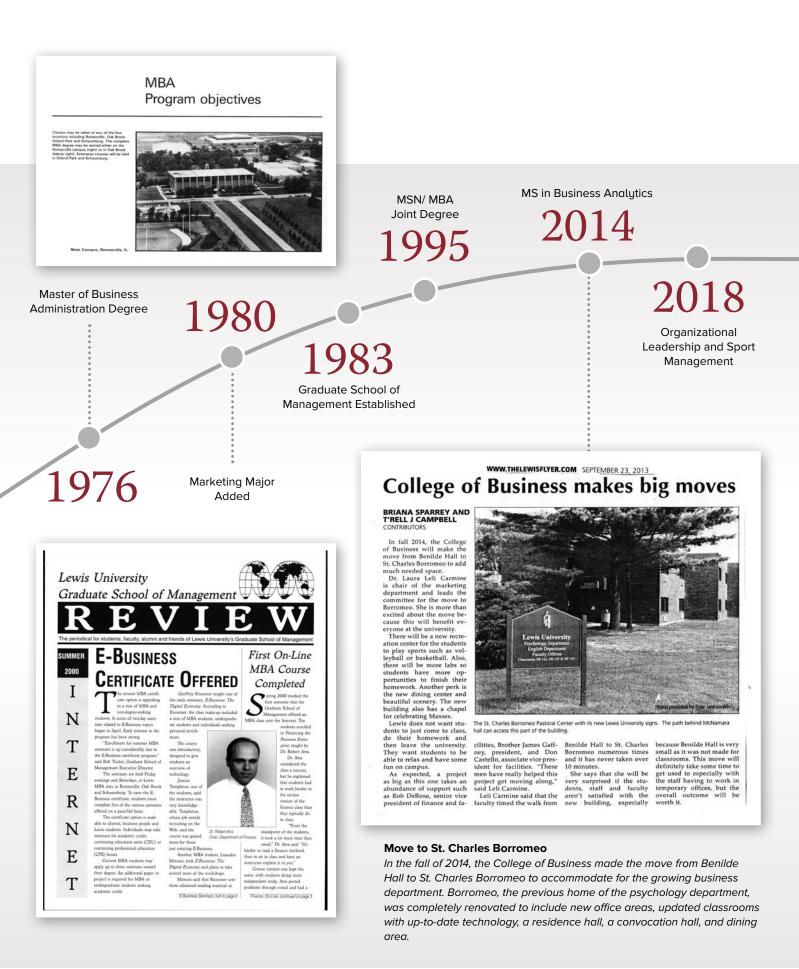
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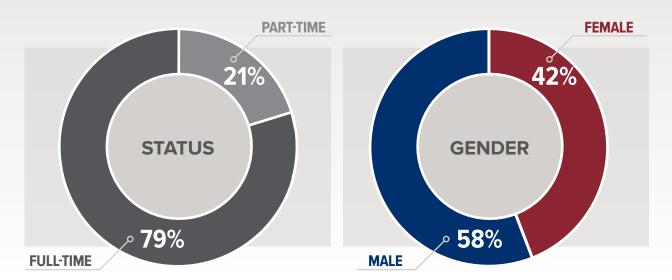




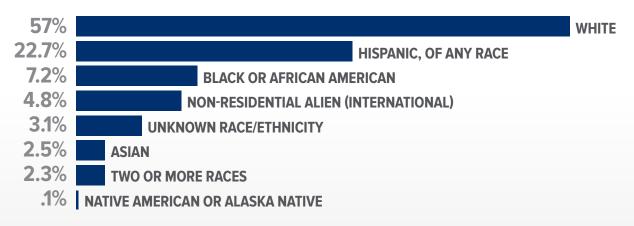
College of Business

# **UNDERGRADUATE STUDENT PROFILES**

# **STUDENT IDENTIFICATION**

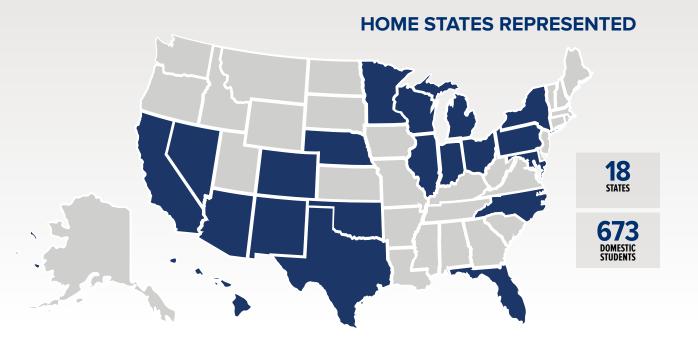


# **RACE/ETHNICITY**



# UNDERGRADUATE STUDENTS BY MAJOR





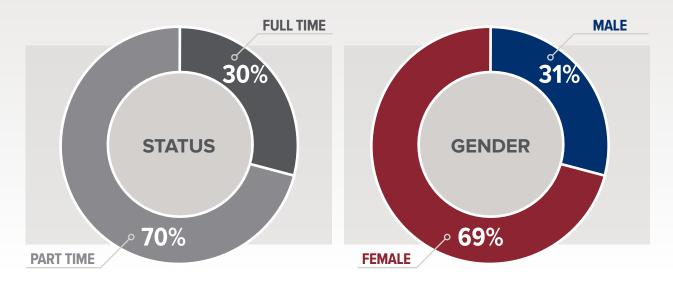
# HOME COUNTRIES REPRESENTED



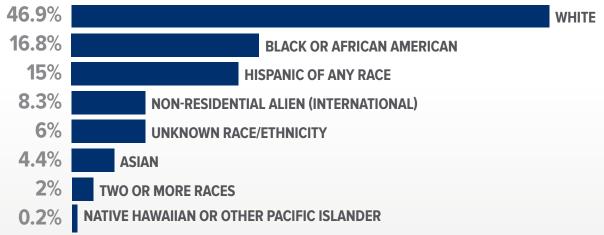
Graduate School of Management

# **GRADUATE STUDENT PROFILES**

# **STUDENT IDENTIFICATION**

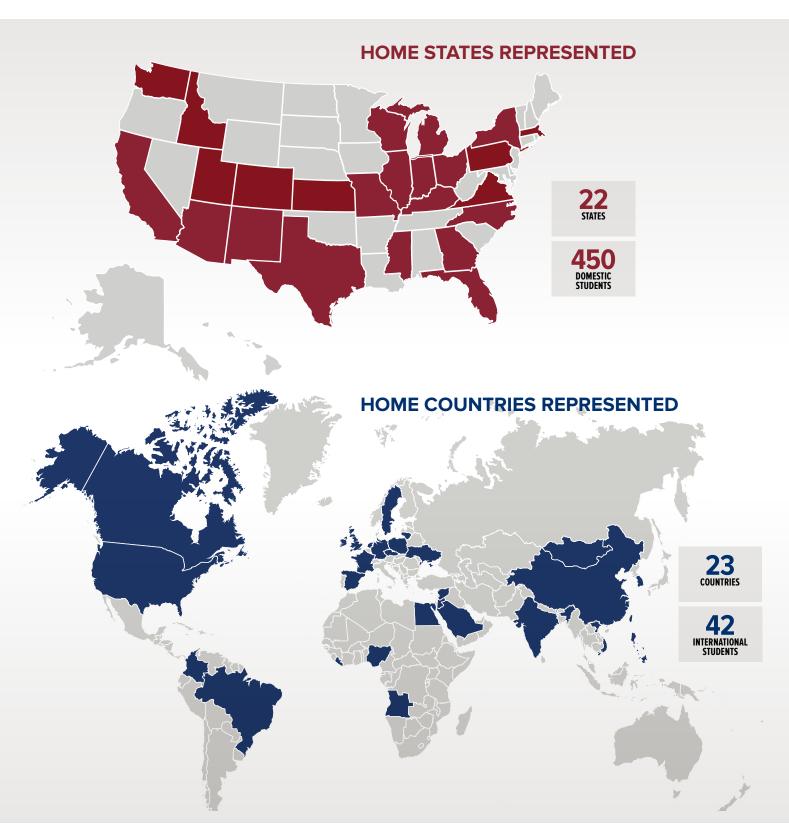


# **RACE/ETHNICITY**



# **GRADUATE STUDENTS BY PROGRAM**





# COLLEGE OF BUSINESS STUDENT GROUPS

### AMERICAN MARKETING ASSOCIATION (AMA)

The AMA helps students learn more about the business world through sponsorship of corporate visits, guest speakers, timely publications and the development of relationships between campus peers and career professionals. The AMA is a strategic resource for career growth and development while offering students the opportunity to meet new people, network, and attend professional events.

### ECONOMIC AND FINANCE INVESTMENT CLUB

Founded in 2006, the Student Investment Club enables membership to manage a portion of the University's endowment fund. The club made their first trades buying Proctor & Gamble, Apple and Amazon among others.We had three student teams compete in the Bloomberg Trading Challenge (a first at Lewis). Students are managing \$100k of real money that was secured by the hard work and leadership of Dr. Larry Hill. The S&P 500 is up 6.27% since our first trade (November of last year) the Investment Club's portfolio is up 14.05% in the same period on invested capital more than doubling the market's return.

Since Inception, the portfolio has a 29.23% return. In 2019 the portfolio returned 20.84% while the S&P returned 28.88%. The lag was largely due to the conservative positioning and a large cash position in the fund (approximately 25% of the portfolio). 2020 YTD the portfolio is up 6.01% while the S&P is up 1.25%. The out performance is driven by positions in Apple and Amazon. Last year's president was Henry Cunningham, Rob Malek was VP, Kaylee Zukovich was the COO and David Bruining was the CRO.

# **CEO CLUB**

The Lewis chapter of CEO is a student-led organization that fosters interest in the field of entrepreneurship. Its focus is to inspire, connect, and support students to succeed as entrepreneurs. CEO offers mentoring relationships, activities for entrepreneurship development, and experiential learning through competitions.

# **DELTA SIGMA PI**

Delta Sigma Pi is a professional business fraternity that encourages scholarship and social activity while also equipping members with skills that will help them achieve maximum impact in their studies, careers, communities, civic involvement, and personal relationships.

# SALES EXCELLENCE PROGRAM

The Sales Excellence Program completed its 3rd year with eight partner organizations helping to educate and recruit Lewis students for professional careers in sales:

- Penske
- Sherwin-Williams
- Metro Exhibit Corporation
- Fastenal
- Pella Windows & Doors
- South Chicago Management Group
- Mega Polymers
- Becker Logistics

These organizations have made offers of employment to the majority of the students enrolled in the Sales Excellence program, as well as providing part-time employment and internships to many more in the College of Business.

# **CAREER SERVICES DATA**

Chicagoland's top employers utilize Flyers Get Hired, powered by HANDSHAKE, and College Central Network (CCN) as their two primary sources to recruit Lewis University students and alumni for jobs and internships in leadership and management positions. Flyers Get Hired provides students/alumni with a career management account and access to over 250,000 employers. The CCN posting system is available to only the 18 private Illinois colleges and university members of the College Career Consortium of Illinois (CCCI).

# EMPLOYERS ATTENDING CAREER NETWORKING EVENTS

First Midwest Bank

School District 204

**Republic Airline** 

Sherwin Williams

**Skywest Airlines** 

South Chicago

• Subaru of America

Ulta Beauty

United Airlines

Management Group

• The Pomykala Group, LLC

• Tribune Media – WGN Radio

Rush University Medical Center

Siemens Building Technologies

Sentinel Technologies Inc.

**Guaranteed Rate** 

Intel Corporation

Infosys

• JP Morgan

Nalco

• PWC

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Sogeti





**SPRING '20 ISCPA CAREER FEST** (JOBS, INTERNSHIPS & TEACH FEST)





### TOP INTERNSHIPS (2019-20) **RECRUITING LEWIS** GRADUATES AND INTERNS

- 22 Creative Group
- BMW Technology
- Bureau of Alcohol, Tobacco, Firearms, & Explosives
- Burke Beverage Inc
- Catalyst Schools
- Caterpillar .
- City of Chicago, Department of Aviation
- ComEd
- Dept. of Homeland Security
- Disney College Program
- FBI
- Hope Behavioral Services
- HubGroup
- Illinois Tool Works Inc.
- KCI Realty & Consulting LLC
- Leo Burnett
- Magid Glove & Safety
- Navy Pier
- Northwestern Mutual
- Salvation Army
- U.S. Postal Inspection Service
- V3 Companies
- Will County Forest Preserve
- Will County Health Department

**RECRUITING LEWIS** GRADUATES AND INTERNS Fastenal Company

**TOP EMPLOYERS (2019-20)** 

- AbbVie
- Accenture
- Advocate Health Care • Air Cargo Carriers
- Air Wisconsin
- Aldi
- alphabroder
- Amazon Web Services (AWS)
- Apple
- Argonne National Laboratory
- ATI Physical Therapy
- Blue Cross and Blue Shield
- Boeina
- Bosch USA
- Cabot Microelectronics
- Calamos Investments
- Chicago Bears
- Chicago Tube & Iron
- Christian Brothers Services
- CITGO Petroleum
- Dealer Inspire
- Ecolab
- Enterprise Holdings
- Ernst & Young (EY)
- Exelon Nuclear
- FAA
- US Department of Energy
- Given the pandemic and the impact on the job market, NACE (National Association of Colleges and Employers) has recommended some changes to data collection. Their recommendation in spring was to extend class of 2019 data collection to June 30, 2020 (yes, the pandemic has a major impact on last year's grads, too!), and collection of the class of 2020 until December 31, 2020. We collect data year-round and begin surveying students as soon as their degrees are conferred. The response rate is still relatively low – around 12% - and won't give us a very good read on how the class is doing yet.



# **AREAS OF ST. CHARLES BORROMEO**



The Lewis Innovation Hub (Regional Business Incubator) fosters the entrepreneurial spirit by empowering business professionals to pursue, launch or scale a business with flexible month to month membership options. The Hub is a collaborative experience made up of a community of entrepreneurs, support staff and student body at Lewis who all contribute to the success of its members. The Hub and its adjoining Innovation Lounge offer a comfortable, professional place to connect, collaborate and focus on meeting business goals. The Lewis Innovation Hub is supported by the Des Plaines River Valley Enterprise Zone and an official sponsor of TEDx events hosted by the University.

# CENTER ENTREPRENEURSHIP & REAL ESTATE

The Lowell Stahl Center for Entrepreneurship & Real Estate (Center) was established in October 2006, with a gift from Lowell Stahl. The Center, since its inception has been to serve as a catalyst to encourage and support students interested in entrepreneurial and real estate activities. In addition, it has served as an opportunity for alumni and community stakeholders to engage through networking and mentoring with our students and faculty. The Center continues to establish itself in the broader community where a blend of academic programming, faculty expertise and leaders of industry, are able to come together to pursue and support the growth of entrepreneurial initiatives.

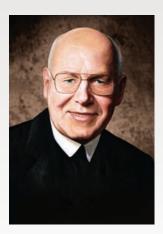


The College of Business, worked in partnership with Sodexo, the University's food services provider and University Facilities to build and launch The Exchange. This addition to St. Charles Borromeo was placed in the Cordano Student Lounge area and was established as a result of direct student feedback requesting food services in Borromeo. Along with the Café's offering of food and drinks, a self-serve Starbucks' Coffee/Tea machine was also installed to round out the array of grab-and-go style food offerings.

# INNOVATION LOUNGE

The Innovation Lounge is an environment designed to facilitate collaboration and build community among the Lewis student body and Hub members and partners. The space provides multiple coworking areas made up of high-tops, work pods, and soft seating areas, conducive to creativity and idea sharing. At its core, the Innovation Lounge seeks to foster synergies and provide valuable opportunities to connect with local entrepreneurs and advance innovation.

# **BR. JOEL DAMIAN, FSC, BUSINESS PLAN COMPETITION**



The event was suspended this year due to COVID-19. We are looking forward to a virtual event next year.

Celebrating the fruits of his vision and dedication, Christian Brothers Services (CBS) honored its founder, Br. Joel Damian, FSC, with an endowment to Lewis University in the spring of 2019. This significant gift was directed at supporting the long-running student focused business plan competition within the College of Business, being renamed, "Brother Joel Damian, FSC, Business Plan Competition."

Br. Damian was a pioneer of his time and was instrumental as an entrepreneur in creating Christian Brothers Services, a nonprofit organization that provides a range of benefit plans within the areas of health, retirement and property/casualty, to name a few, to congregations, organizations and dioceses within the Catholic Church here in the United States and Canada.

### LEWIS UNIVERSITY | College of Business

# MILITARY COMMEMORATIVE WALL

Lewis University is grateful for the dedication and service of our armed forces and is committed to supporting our service members, veterans and families in reaching their academic and career goals.











The VET ALLY PROGRAM at Lewis University provides the campus with a visible network of knowledgeable faculty and staff supporters of veterans and service members

# **COB MILITARY COMMEMORATIVE WALL**

The College of Business, with the support of Dr. Larry Hill, and in partnership with several University departments, created this memorial wall in St. Charles Borromeo to recognize our current students and alumni who have proudly served in one of the branches of our United States Armed Services.

# **COB AND GSM ALUMNI**

# UNDERGRADUATES

MAJOR	COUNT
Accounting	2,009
Business Administration	4,187
Business Studies	38
Economics	192
Finance	596
Information Security Risk Management	117
Information Systems	16
Information Technology Management	93
International Business	43
Management	353
Management Information Systems	204
Management Science	74
Marketing	1,099
Organizational Leadership	166
Social Media Marketing	31
Sport Management	355
GRAND TOTAL	9,573

# GRADUATES

MAJOR	COUNT
Business Administration	2,544
Business Analytics	55
Finance	77
Information Security	9
Management	23
Organizational Leadership	841
Project Management	35
GRAND TOTAL	3,584



If a student received an undergraduate degree from COB and a graduate degree from COB they are being counted in both areas.

# ALL FUNDS IN COB FOR FY20

\$311,419.73 SUM OF GIFTS

320 NUMBER OF GIFTS



# **DEPARTURES AND ARRIVALS**

### DEPARTURES

#### **Dr. Ralph Miller**

Assistant Professor, Sport Management 6 years at Lewis

#### **Dr. Richard Walsh**

**Professor, Organizational Leadership** 19 years at Lewis

#### **Mr. Patrick Griffin**

Associate Professor, Accounting 24 years at Lewis

#### **Dr. Kristin Burton**

Assistant Professor, Business Administration 7 years at Lewis

### **MOVED TO THE COAST**

The BS Information Security & Risk Management also known as the BS Information Security Management program moved to the College of Aviation, Science & Technology (CoAST), and is now the cornerstone of the new BS in Cybersecurity program. The BS Information Systems become the new COB BS Data Analytics program. The Information Security move to COAST this was done to better leverage the lack of a single cohesive program around cybersecurity that our students were looking for and to allow Lewis to be competitive in the cybersecurity marketplace where there is currently about 350,000 open careers.

Dr. Rami Khasawneh Dr. Matt Plass Mr. Jayme Speva

### ARRIVALS



#### Dr. Elizabeth Belgio

Dr. Belgio has spent over 15 years leading high profile, large-scale initiatives as an Assistant Vice President at a global Fortune 500 insurance company prior to joining Lewis University. Her research focuses on better understanding the relationship between rewards and recognition and broader employee engagement.



**Dr. Robert Harris** Dr. Harris has over 25 years experience managing

people, processes, and new business development solutions. His research focuses on Organization Leadership, Capacity Building, International Partnerships, and Entrepreneurship.



**Dr. Ting He** Dr. He has a wide variety

of experience teaching and mentoring students at both undergraduate and graduate level. Dr. He conducts empirical research in financial accounting and her current research interests include cash flows forecasts, aggregate earnings, earnings-return relations, quarterly earnings, earnings management, and credit losses.



Ms. Michele Ryan

Michele Ryan, prior to becoming full time faculty, has worked for almost fifteen years in Lewis University's College of Business as the Director of Admission (DOA) for the Graduate School of Management. During her position as DOA, Ms. Ryan was also an adjunct for the College of Business teaching undergraduate and graduate business communication courses.

# **FACULTY HIGHLIGHTS**

#### FACULTY PUBLICATIONS, PRESENTATIONS & CONFERENCES

#### Dr. Sheila Boysen

#### PUBLICATIONS

- Boysen, S. (2020) Introduction to Professional and Executive Coaching. 2nd Edition. Charlotte, NC: Information Age Publishing.
- Peer Reviewed Journal Publications
- Page, L., Boysen, S., Hullet, E. (2020). Are You a Robot? Revitalizing Online Learning and Discussion Boards for Today's Modern Learner. The Journal of Continuing Higher Education.
- Peer Reviewed Journal Articles
   Under Review with Revisions
- Boysen, S., (2020). Executive Coaching History-Growing out of Organisational Development. The Journal of Coaching Psychology.
- Page, L., Boysen, S., Arya, T. (2020). Respect- The Foundation of a Successful Nonprofit Work Culture. Journal of Nonprofit Education and Leadership.
- PRESENTATIONS
- Professional Academic Conference Presentations
- Boysen, S., Kerth, S., Page, L. (2019, October). Demonstrating leadership and living your values in the midst of organizational change within a university. Panel Presentation at the annual Midwest Academy of Management, Omaha, NE.

### Dr. Wei Chen

#### PRESENTATIONS

- Peer Reviewed Journal Publications
- Chen. W. (2020). Income and effort: An instrumental variables approach. Atlantic Economic Journal, 47(4), 485-497.
- "The effect of boarding on obesity among middle school students: Evidence from China", has been accepted for publication by American Journal of Health Promotion (AJHP)

### Dr. Scott Kerth

#### PRESENTATIONS

- Boysen, S., Kerth, S.A., Page, L. (2019). Demonstrating Leadership and Living Your Values In The Midst of Organizational Change Within A University Session, Midwest Academy of Management, Omaha, NE.
- Boysen, S., Kerth, S.A. (2020), Technology for Online Teaching, May Institute, Lewis University, Romeoville, IL.
- Kerth, S.A., & Br. Montoya Dura, J.M., (2019), Campus Transitions for Sustainable Development, LUNE-SE, Philadelphia, PA.
- Kerth, S.A., & Br. Montoya Dura, J.M., (2019), Transferring Learning and Knowledge among Lasallian Universities, ILAR, Minneapolis, MN.

### Dr. George Klemic

#### PUBLICATIONS

- Peer Reviewed Journal Publications
- Page, L., Kramer, M.R. & Klemic, G. (2019). A decade of reviews on leadership: A conceptual perspective and direction. The Journal of Leadership, Accountability and Ethics, 16(5), 90-102. doi: 10.33423/jlae.v16i5.2658

#### CONFERENCES

- Kramer, M., Page, L. & Klemic, G. (September, 2019). New Directions in Leadership. Illinois Organization of Nurse Leaders (IONL) Annual Conference. Oak Brook, IL.
- Page, L., Kramer, M. & Klemic, G. (October, 2019). Leadership Then and Now: A Review of Integrative Reviews from the last Decade. Midwest Academy of Management

#### Dr. Shan Lin

#### CONFERENCES

- Professional Academic Conference Presentations
- "A Two-Stage Cross Modal Correspondence Effect on Online Shopping Behavior," accepted for presentation at Winter Marketing Educators Conference, 2020, San Diego, IL (could not attend because of COVID-19 pandemic)

#### Dr. Ibrahim Mescioglu

#### PUBLICATIONS

- Peer Reviewed Journal Publications
- "Failure Mode and Effects Analysis of Linac-Based Liver Stereotactic Body Radiotherapy", The International Journal of Medical Physics Research and Practice.

 "Failure Mode and Effects Analysis of Linac-Based Liver Stereotactic Body Radiotherapy", The International Journal of Medical Physics Research and Practice.

#### CONFERENCES

- Professional Academic Conference Presentations
- "Process of Data Analysis Approaches for Cancer Diagnosis and Radiation Therapy – A Case Study", MBAA International Conference, March 25-27, 2020.

#### **Dr. James Oakley**

#### PUBLICATIONS

- Peer Reviewed Journal Publications
- Arnold, D.G. & Oakley, J.L. (2019). DTCA Self-Regulation by the Pharmaceutical Industry: The Exposure of Children and Adolescents to ED Commercials. Journal of Health Politics, Policy, & Law, 44 (5), 765-787.

#### PRESENTATIONS

- Oakley, J.L. & Arnold, D.G. (2020). Self Regulation: Effective Policy or Conflict of Interest? Association for Marketing & Health Care Research Conference. Breckenridge, CO.
- Oakley, J.L. (2019), A Traveler's Guide: From a Galaxy Far, Far Away to the Suburbs of Chicago and Back Again. Journeys to Purpose: The Discover Stories Project, Volume I (Dr. Sheila M. Kennedy & Br. Philip Johnson, Eds.). Romeoville, IL: Lewis University.

### **Dr. Lesley Page**

#### PUBLICATIONS

- Peer Reviewed Journal Publications
- Page, L., Boysen, S. & Arya, T. (2020). Respect: The foundation of a successful nonprofit work culture. Journal of Nonprofit Education and Leadership. In publication.
- Page, L. (2020). Let's ask the students: Evaluation learning outcomes from the student perspective. Assessment Update. In publication for July/August.
- Page, L., Hullet, E. M., & Boysen, S. (2020). Are you a robot? Revitalizing online learning and discussion boards for today's modern learner. Journal of Continuing Higher Education. In publication for July/August.
- Page, L., Kramer, M.R. & Klemic, G. (2019). A decade of reviews on leadership: A conceptual perspective and direction. The Journal of Leadership, Accountability and Ethics, 16(5), 90-102. doi: 10.33423/jlae.v16i5.2658

#### PRESENTATIONS

- Professional Academic Conference Presentations
- Narel, R., Page, L. & Belgio, E. (2020). Skills Gap Challenge: How Apprenticeship Programs Address Skill Building and Educational Advancement. Accepted at the Academy of Management 2020 International Conference (upcoming).
- Page, L. & Stevens, C. (November, 2019). Accelerated Learning in 2019: How Technology has changed the Learning Landscape. Council for Adult and Experiential Learning (CAEL) Annual Conference. Chicago, IL.
- Boysen, S., Cherry, M., Kerth, S. & Page, L. (October, 2019). Demonstrating Leadership and Living Your Values in the Midst of Organizational Change within a University. Midwest Academy of Management Annual Conference. Omaha, NE.
- Page, L., Kramer, M. & Klemic, G. (October, 2019). Leadership Then and Now: A Review of Integrative Reviews from the last Decade. Midwest Academy of Management Annual Conference, Omaha, NE.
- McGowan, P. & Page, L. (October, 2019). Servant Leadership: A Missed Call. Midwest Academy of Management Annual Conference, Omaha, NE.
- Kramer, M., Page, L. & Klemic, G. (September, 2019). New Directions in Leadership. Illinois Organization of Nurse Leaders (IONL) Annual Conference. Oak Brook, IL.

#### Mr. John Nyhoff

#### CONFERENCES

- Professional Industry Conferences
- Developed and Presented a two-day seminar/ conference to the Shanghai Futures Exchange (Shanghai, China) during July 2019 on the topic of Innovations in the Financial Derivatives Products Industry and Product Development.
- Developed and Presented a one-day seminar/ conference to executives from Chinese Futures Exchanges for Futures Education Pro, LLC in Chicago during August 2019 on the topic of Regulatory Developments in the Financial Futures Industry.

# **ADVISORY BOARDS**

### COLLEGE OF BUSINESS ADVISORY BOARD

**Robert Beckman '76** CEO Wicab, Inc.

Steve Jamnik '96 **Regional Vice President** 1st Secure Community Bank of Joliet

Mary Lancaster '88 CPA Wermer Rogers Doran & Ruzon, LLC

Mike McClain '91 Managing Director & General Manager, **Equities** Clearing The Depository Trust & Clearing Corporation

Patrick McKune '85 CFO M. Holland Company

Brian Osborne '82 **Co-President** Sentinel Technologies, Inc.

#### **Nancy Rizkallah** VP of Finance **ThreeKit**

Michael Swanberg '04 '07 President/CEO MTH Industries

### COLLEGE OF BUSINESS STUDENT ADVISORY BOARD

**Business Administration** 

**Kenneth Burton Business Administration** 

**Olivia Calderon** 

**Greg Gulledge** Masters of Arts in Organizational

Zeba Faroogui

**Carrie Johnson** Marketing

**Sidney Riemer** Marketing

Joe Mancera Accounting

Theopil Mosses Master of Science Finance

### Masters of Arts in Organizational Leadership

Leadership

# ORGANIZATIONAL LEADERSHIP ADVISORY BOARD

Melanie Adams '10

Director Education & Outreach at Alzheimer's Association-Greater IL Chapter

Terry Arya '14 CMO Christian Brothers Services

Mechelle Bakula '15 **Talent Management** Profession Robinson Resource Group

**Richard (Rich)** Burke '80

Director of Marketing Dexter Magnetic **Technologies** 

William (Bill) Doucette

**VP Human Resources** and Organizational Development Alera Group

Janeen Eischen '12

Employee Experience/ Labor Manager McDonald's Corporation

Steven Gulden '04 Village Manager Village of Romeoville David LaBarre '78 **Executive Director** Catholic Cemetery Conference

#### Sonya Lee '17

Technical Sourcer, **Product Design** Facebook, Inc.

Roman Ortega '13

**Executive Director** of International and

Military Affairs Military Officer, Lieutenant Colonel, United States Army **Neelima Paranjpey** 

Sr. Consultant Vaya Group

#### Geneva Reed '12

Lifetime Director Freddie Mae Leverston Leadership Foundation

**Dawn Schneider** 

Assistant Professor. Marketing College of Business

# **ENDOWED SCHOLARSHIPS**

- Andrew B. Barber Endowed Scholarship
- Elvira Hogan Endowed Scholarship for Governmental Accounting
- John and Karen Kalec Endowed Scholarship
- Bryan T. and Mary C. Durkin Endowed Scholarship
- David C. DeGeus Memorial Endowed Scholarship
- Donald L. Cordano Endowed Scholarship
- F. James Staszak Endowed Scholarship
- Lawrence C. Zlogar Endowed Scholarship
- Roger Ashamy Endowed Scholarship
- Gallo-Lenhart Endowed Scholarship
- Lomasney Endowed Scholarship
- Kenneth V. and Linda M. Madrzak Endowed Scholarship
- Nathan Andrew Rybak\* Endowed Scholarship
- Brother William L. Walz, FSC\* Endowed Scholarship
- John Eudes\* Memorial Scholarship
- Mark A. and Joan T. Olson Family\* Endowed Scholarship

- The Bonacci Family Endowed Scholarship
- Michael T. Morefield Endowed Scholarship
- Sandy McClain Endowed Scholarship
- Coach Jerry Tokars+\* Endowed Scholarship
- Dr. Lawrence Hill+ Endowed Scholarship
- The Pomykala Group LLC Annual Scholarship
- Thomas J. Secor Annual Accounting Scholarship
- William Leavelle Annual Scholarship
- Hollywood Casino\* Joliet Scholarship
- The Asiyanbi Family\* Annual Scholarship
- Melvin Cook Annual Scholarship
- Dr. Thomas Georginis Memorial Annual Scholarship
- Marchal Family Scholarship
- + Not yet endowed and/or awardable.
- \* These scholarships are awardable to other major and colleges also but includes COB as a part of the criteria. Those highlighted in Red are annual scholarships. Also, this does not include general endowed accounts just scholarships.

### THE DONALD L. CORDANO ENDOWED PROFESSORSHIP IN ACCOUNTING



The College of Business recently secured a gift to establish Lewis University's first endowed professorship, The Donald L. Cordano Professorship in Accounting. This endowed professorship recognized Cordano's contributions over more than 30 years as a professor of Accountancy in Lewis' College of Business, where he influenced the lives of thousands of students. Cordano was a nationally recognized accounting expert, as well as the founder and president of Donald L. Cordano & Associates, Ltd. estate tax practice and a senior partner of Cordano, Severson & Associates, Ltd., an accounting and tax practice. Cordano retired from Lewis with professor emeritus status in 1997. Through the generosity of friends of the College of Business, this gift will

enable the Accounting program to recognize and support a faculty member who is nationally recognized and reflects the interest and support of our students, in the image of our Lasallian characteristics.

# **ALUMNUS OF THE YEAR**

The Adam Smith Honored Alumnus of the Year Award is presented to an alum that has excelled in business and active participation in Lewis activities. Historically, the award is presented at the Adam Smith Annual Lecture, where the recipient presents to a large group of students, faculty and guests. Past recipients have encouraged students' career goals, given advice in pursuing educational goals, shared various life lessons, and responded to a series of questions.

William Rybak, 1999 Gregory Maruszak, 2000 Robert R. Pluth, Jr. , 2001 Andrew C. Langert, 2002 Kenneth S. Gabriel, 2003 Kathleen L. Halloran, 2004 John J. Brett, 2005 Timothy M. Ferrarell, 2006 Clifton J. Kelly, 2007 Michael L. Parker, 2008 Joe Perrino, 2009 Mark A. Olson, 2010 Joel R. Stava, 2011 Robert A. Beckman, 2012 Randy A. Varju, 2013 Br. Michael F. Quirk, FSC, 2014 William A. Lorenz, 2015 Dr. Lawrence G. Hill, 2016 Gary P. Pomykala, 2018 Jaime Hurtado, 2019



College of Business

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